




OHSU CAREER PATHWAYS GUIDE



iRecruitment Job Categories: Certified Nursing Assistant (CNA) and Medical Assistant (CMA)

OHSU Department(s): Healthcare: Various

Occupational Skills Ladder: HC Support: Nursing & Psychiatric Aides: Patient Care Support: CNA and CMA

Related Job Classifications / Titles *AFSCME only	Wage / Salary Range 2008-09	Sample Typical Duties & Responsibilities	Minimum Qualifications: Experience, Education, Certifications & Licenses 	 Sample Next OHSU Jobs  with Related Skills at Same or Higher Wage [Brackets] denote # employed at OHSU 11/08
Medical Assistant (CMA)	\$13.87 - \$18.69	<ul style="list-style-type: none"> - Patient care: admission, vitals, meds, transport, etc. - Assist physician with office procedures and surgeries 	<ul style="list-style-type: none"> - Completed accredited Medical Assistant training program. May require American Association of Medical Assistants Certification. 	<ul style="list-style-type: none"> - Physician (e.g., MD, DMD, ND, DC, LAC) - Registered Nurse (\$28.51 - \$47.63) - Radiation Therapy Technologist [15+] (\$30.94 - \$41.72) - Echocardiography Technologist [10+] (\$30.19 - \$40.77) - Ultrasound Technician [15+] (\$30.19 - \$40.77) - Vascular Technologist [6] (\$30.19 - \$40.77) - Physical Therapist [45+] (\$26.78 - \$36.30) - CT Tech (Computed Tomography) [10+] (\$26.15 - \$35.52) - Cardiac Catheterization Technologist [10+] (\$25.54 - \$34.70) - Angiography Technologist [9] (\$25.54 - \$34.70) - Occupational Therapist [25+] (\$25.54 - \$34.70) - Mammographer [4] (\$24.34 - \$33.10) - END Technologist 1 & 2 [8] (\$21.09 - \$33.10) - Clinical Dietitian [20+] (\$23.24 - \$31.45) - Radiologic Tech, Hospital/Clinic/Dental [35+] (\$19.23 - \$31.45) - Emergency Department Technician [10+] (\$21.09 - \$28.64) - Respiratory Care Practitioner [60+] (\$19.23 - \$28.64) - Gastrointestinal Assistant [4] (\$18.33 - \$24.82) - Surgical Services Technician [40+] (\$17.50 - \$23.71) - Ophthalmic Technician 1 & 2 [30+] (\$14.51 - \$22.57) - Anesthesia Technician [35+] (\$15.88 - \$21.52) - Sterile Processing Tech 1, 2, 3 [80+] (\$12.77 - \$21.52) - LPN Licensed Practical Nurse [15+] (\$15.18 - \$20.54) - OB Technician [5] (\$15.18 - \$20.54) - Foreign Language Interpreter, Medical [10+] (\$14.51 - \$19.65) - Dental Assistant 1, 2, & 3 [20+] (\$11.18 - \$19.65) - EKG Technician [4] (\$13.36 - \$17.85) - Phlebotomist [25+] (\$13.36 - \$17.85) - Telemetry Monitor Technician [10+] (\$13.36 - \$17.85)
Certified Nursing Assistant (CNA)	\$11.93 - \$15.82	<ul style="list-style-type: none"> - Patient care: admission, vitals, food, bathing, grooming, ambulating, observation, meds, documentation, postmortem care, etc. - Misc. recordkeeping, phones, equipment troubleshooting, filing, cleaning, inventory, room prep, errands, etc. 	<p style="text-align: center;">→ SORTED BY WAGE</p> <ul style="list-style-type: none"> - Completion of a vocational training program in a health care support area, such as Certified Nursing Assistant - Medical Terminology training preferred - CNA 2 Acute Care Certification required for positions in hospital inpatient and outpatient environments (as of 8/31/2009). 	(This cell is merged with the one above and contains the same list of jobs.)

Please see the following resources for more detailed information:

- (1)  OHSU Job Descriptions & Minimum Requirements via OHSU Class Specifications on O-ZONE: http://ozone.ohsu.edu/hr/managers/spec_docs.shtml
- (2) Wage Information for all classified jobs via the OHSU-AFSCME Compensation Plan (7/7/08): <http://ozone.ohsu.edu/hr/docs/newcompplan.pdf>
- (3)  Extensive info regarding Training Programs, Employment Trends, Related Jobs, etc., - Oregon Labor Market Information System (OLMIS): <http://www.qualityinfo.org/>