



# OHSU CAREER PATHWAYS GUIDE

iRecruitment Job Category: Hospital – Clinic Support

OHSU Department(s): Hospital Transportation


Occupational Skills Ladder: Other Healthcare Support Workers (TRANSPORTATION AIDES)

Related Job Classifications / Titles *AFSCME only	Wage / Salary Range 2008-09	Sample Typical Duties & Responsibilities	Minimum Qualifications: Experience, Education, Certifications & Licenses 	 Possible Next OHSU Jobs & Different Job Ladders with Related Skills at Same or Higher Wage *AFSCME, ONA & Unclassified
Transportation Aide – Lift Team	\$12.77 – \$17.02	<ul style="list-style-type: none"> <li>- Lift, transport &amp; reposition patients, coordinating with nursing staff</li> <li>- Coordinate availability of and sanitize lift equipment</li> </ul>	<ul style="list-style-type: none"> <li>- Able to safely lift 50 lbs, push 300 lbs. &amp; follow verbal and written instructions</li> <li>- HS Diploma/GRE; 90 days training or 6 mos. experience</li> </ul>	<ul style="list-style-type: none"> <li>- Registered or Resource Nurse (\$28.51 - \$47.63)</li> <li>- Emergency Dept. Technician or Emergency Transport Coordinator (\$21.09 - \$28.64)</li> <li>- Medical Assistant (CMA) (\$13.87 - \$18.69)</li> <li>- Positions listed above ↑ or below ↓</li> </ul>
Transportation Aide 3	\$12.20 – \$16.22	<ul style="list-style-type: none"> <li>- Resolve complex customer service issues; all duties of level 2 transportation aides</li> <li>- Computer systems duties</li> <li>- Transport specimens and blood products</li> </ul>	<ul style="list-style-type: none"> <li>- 1 yr work experience equal to Transportation Aide 2</li> <li>- Skill in lifting/transferring</li> <li>- Current Or. Driver's License</li> <li>- Computer skills</li> </ul>	<ul style="list-style-type: none"> <li>- Positions listed above ↑</li> <li>- Manager / Supervisor (unclassified)</li> <li>- Administrative Assistant (\$13.87 - \$18.69)</li> <li>- PAS Patient Access Specialist (\$13.87 - \$18.69)</li> <li>- Radiologic Technologist Assistant (\$13.24 - \$17.85)</li> <li>- CNA Certified Nursing Assistant (\$11.93 - \$15.82)</li> </ul>
Transportation Aide 2	\$11.00 - \$14.58	<ul style="list-style-type: none"> <li>- Transport patients, medical equipment, and supplies to/from OHSU locations</li> <li>- Answer phone requests; dispatch and monitor aides</li> <li>- Sort, pick up, distribute mail</li> </ul>	<ul style="list-style-type: none"> <li>- Knowledge of OHSU Transportation Department procedures</li> <li>- Skill in safely lifting and transferring patients, equipment, and supplies</li> </ul>	<ul style="list-style-type: none"> <li>- Transportation Aide 3 or Lift Team</li> <li>- Telemetry Monitor Technician (\$13.36 - \$17.85)</li> <li>- Mental Health Assistant (\$12.77 - \$17.02)</li> <li>- Health Unit Coordinator (HUC) (\$12.77 - \$17.02)</li> <li>- Equipment Operator (\$12.20 - \$16.22)</li> <li>- Positions listed above ↑ or below ↓</li> </ul>
Transportation Aide 1	\$10.23 - \$13.58	<ul style="list-style-type: none"> <li>- Transport patients (including corpses), medical equipment, supplies, and paperwork to/from OHSU locations</li> </ul>	<ul style="list-style-type: none"> <li>- Ability to safely lift and transfer patients, equipment, and supplies.</li> </ul>	<ul style="list-style-type: none"> <li>- Positions listed above ↑</li> <li>- Transportation Aide 2 or Lift Team</li> <li>- Facilities Technician 1 (\$11.93 - \$15.82)</li> <li>- Laborer 2 (\$11.93 - \$15.82)</li> <li>- Warehouse Worker (\$11.66 - \$15.48)</li> <li>- Office Assistant (\$10.74 - \$14.14)</li> <li>- Food Service Worker or Custodian (\$10.57 - \$13.98)</li> <li>- Property Specialist 1 (\$10.48 – \$13.92)</li> </ul>

Note: Job progression is a process not easily reducible to a simple chart; please use this as a tool, and seek further information as needed.

Please see the following resources for more detailed information: **(1)** OHSU Class Specifications on O-ZONE: [http://ozone.ohsu.edu/hr/managers/spec\\_docs.shtml](http://ozone.ohsu.edu/hr/managers/spec_docs.shtml)

**(2)** OHSU-AFSCME Comp Plan (7/7/08): <http://ozone.ohsu.edu/hr/docs/newcompplan.pdf> **(3)** Bureau of Labor Statistics: <http://www.bls.gov/audience/jobseekers.htm>

**(4)**  Oregon Labor Market Information System (OLMIS) - extensive info regarding training programs, employment trends, related jobs, etc.: <http://www.qualityinfo.org/>