

Membership vs. Fair Share



| Membership | Benefit | Fair Share |
|------------|--|------------|
| Yes | Representation in investigatory meetings | Yes |
| Yes | Access all benefits of the contract | Yes |
| Yes | Affected by a strike | Yes |
| Yes | Pay the same amount in dues/contributions | Yes |
| Yes | Get to vote to go on strike or not | No |
| Yes | Access to Labors Community Services –local financial assistance for members w/ hardships | No |
| Yes | Invited to attend the Labor Day Picnic in Oaks Park and other fun events like movie nights | No |
| Yes | Opportunity for trainings by the union such as <ul style="list-style-type: none"> • Conflict resolution • Investment • Public speaking • Diversity training • On-line, self paced classes | No |
| Yes | Opportunity to apply for educational scholarships | No |
| Yes | Attend local and international conferences and conventions | No |
| Yes | Continue to be able to participate in the union after retirement | No |
| Yes | Have a say in what political candidate/ballot measure we endorse | No |
| Yes | Benefit from AFSCME Advantage <ul style="list-style-type: none"> • Health savings • Reliable credit counseling • Debt management • Discounted home refinancing • Discounted auto insurance • Free and discounted legal services • Discounted home financing & refinancing • Discount on travel & car rentals • Discount computer purchasing • Discount on gym membership • Elder service discounts • Discounted cell phone service with AT &T | No |
| Yes | Run for local office | No |
| Yes | Become a Steward or BridgeBuilder | No |
| Yes | Attend meetings of the Union | No |
| Yes | Be a part of 1.4million member organization | No |
| Yes | Have a say in the following: and more... <ul style="list-style-type: none"> • What goes into the contract • How your dues/fair share money is spent • Voice in the political process | No |