


# OHSU CAREER PATHWAYS GUIDE

iRecruitment Job Category: **Veterinary**

OHSU Department(s): **Oregon National Primate Research Center**

Occupational Skills Ladder: **Healthcare Support: Veterinary Assistants & Laboratory Animal Caretakers (SURGICAL TECH)**

Related Job Classifications / Titles *AFSCME only	Wage / Salary Range 2008-09	Sample Typical Duties & Responsibilities	Minimum Qualifications: Experience, Education, Certifications & Licenses ☐☐	 Possible <i>Next</i> OHSU Jobs & Different Job Ladders with Related Skills at Same or Higher Wage *AFSCME, ONA & Unclassified
<b>Veterinary Surgical Technician 3</b>	\$19.23 - \$26.06	<ul style="list-style-type: none"> <li>- Coordinate vet surgical activities and procedures, incl. anesthesia</li> <li>- Guide &amp; educate others on team</li> <li>- Animal care &amp; nursing, including intensive care unit</li> <li>- Perform clinical lab tests</li> <li>- Oversee students &amp; other staff</li> <li>- Record keeping, purchasing</li> <li>- Housekeeping duties, etc.</li> </ul>	<ul style="list-style-type: none"> <li>- 8 yrs experience caring for animals in vet hospital or lab</li> <li>- 5 yrs surgical setting work</li> <li>- Veterinary Technician</li> </ul> Certifications: State (via the Veterinary Medical Examining Board) & National (American Association for Laboratory Animal Science: AALAS)	<ul style="list-style-type: none"> <li>- Management (unclassified)</li> <li>- Researcher (unclassified)</li> <li>- <i>Other OHSU Vet/Animal Technician Ladders: Clinical or Research/Health</i></li> <li>- Assistant Veterinarian</li> <li>- Veterinary Surgeon</li> <li>- Veterinary Pathologist</li> <li>- Faculty / Professor / Instructor</li> <li>- Outside: Vet Practice Manager/Administrator</li> </ul>
<b>Clinical Veterinary Technician 3</b>  (possible entry pathway)	\$17.50 - \$23.71	<ul style="list-style-type: none"> <li>- Coordinate assignments, training, schedules of vet techs</li> <li>- Computer: design data entry templates, spreadsheets, etc.</li> <li>- Triage, nursing &amp; critical care of research animals</li> <li>- Surgical procedures</li> <li>- Many tech 1 &amp; 2 tasks</li> </ul>	<ul style="list-style-type: none"> <li>- HSDiploma/GED, State Veterinary Technician Certif. (Vet Med. Exam Board)</li> <li>- AALAS Certified Lab Animal Technologist (LATG)</li> <li>- 6 yrs animal care work exper. in vet hospital or lab animal facility, incl. 4 yrs. clinical</li> </ul>	<ul style="list-style-type: none"> <li>- Management (unclassified)</li> <li>- <i>Other OHSU Vet/Animal Technician Ladders: Surgical or Research/Health</i></li> <li>- Assistant Veterinarian</li> <li>- Veterinary Surgeon</li> <li>- Veterinary Pathologist</li> <li>- Faculty / Professor / Instructor / Researcher</li> <li>- Outside: Vet Practice Manager/Administrator</li> </ul>
<b>Veterinary Surgical Technician 2</b>	\$15.88 – 21.52	<ul style="list-style-type: none"> <li>- Tech and nursing support for surgical program: assist surgery, prep animals, dispense meds,</li> <li>- Animal care, record keeping, etc.</li> </ul>	<ul style="list-style-type: none"> <li>- 5 yrs experience caring for animals in vet hospital or lab</li> <li>- 2 yrs surgical setting work</li> <li>- Vet Tech State &amp; AALAS certif.</li> </ul>	<ul style="list-style-type: none"> <li>- Veterinary Surgical Technician 3</li> <li>- <i>Other OHSU Vet/Animal Technician Ladders: Clinical or Research/Health</i></li> <li>- Outside: Vet Practice Manager/Administrator</li> </ul>
<b>Veterinary Surgical Technician 1</b>	\$12.20 - \$16.22	<ul style="list-style-type: none"> <li>- Routine/basic support of vet surgical program: surgical room &amp; materials prep, animal care, anesthesia monitoring,</li> </ul>	<ul style="list-style-type: none"> <li>- 1 yr experience caring for animals in vet hospital or lab</li> <li>- 6 mos surgical setting work</li> <li>- Vet Tech State &amp; AALAS certif.</li> </ul>	<ul style="list-style-type: none"> <li>- Veterinary Surgical Technician 2</li> <li>- <i>Other OHSU Vet/Animal Technician Ladders: Clinical or Research/Health</i></li> <li>- Outside: Vet Practice worker</li> </ul>

Note: Job progression is a process not easily reducible to a simple chart; please use this as a tool, and seek further information as needed.

Please see the following resources for more detailed information: **(1)** OHSU Class Specifications on O-ZONE: [http://ozone.ohsu.edu/hr/managers/spec\\_docs.shtml](http://ozone.ohsu.edu/hr/managers/spec_docs.shtml)

**(2)** OHSU-AFSCME Comp Plan (7/7/08): <http://ozone.ohsu.edu/hr/docs/newcompplan.pdf> **(3)** Bureau of Labor Statistics: <http://www.bls.gov/audience/jobseekers.htm>

**(4)** ☐☐ Oregon Labor Market Information System (OLMIS) - extensive info regarding training programs, employment trends, related jobs, etc.: <http://www.qualityinfo.org/>