


## OHSU CAREER PATHWAYS GUIDE

iRecruitment Job Category: **Veterinary**

OHSU Departments: (W. Campus): Oregon National Primate Research Center,  
(Hill): Comparative Medicine Support & SOM Surgery/Trauma/Critical Care

Occupational Skills Ladder: Healthcare Support: Veterinary Assistants & Laboratory Animal Caretakers (VET RESEARCH TECH)

Related Job Classifications / Titles *AFSCME only	Wage / Salary Range 2008-09	Sample Typical Duties & Responsibilities	Minimum Qualifications: Experience, Education, Certifications & Licenses ☐☐	 Possible <i>Next</i> OHSU Jobs & <i>Different Job Ladders</i> with Related Skills at Same or Higher Wage *AFSCME, ONA & Unclassified
<b>Veterinary Research / Health Technician 3</b>	\$16.69- \$22.57	<ul style="list-style-type: none"> <li>- Support specialized research projects</li> <li>- Provide technical leadership to group of animal care techs; oversee animal care</li> <li>- Provide complex animal care</li> <li>- Report employee performance &amp; training progress to supervisor</li> <li>- Coordinate and/or provide staff training</li> </ul>	<ul style="list-style-type: none"> <li>- 5 years providing health care for experimental animals in a research setting &amp;</li> <li>- AALAS (LATG) Certification: Lab Animal Technologist <b>OR</b></li> <li>- 3 yrs. providing health care for experimental animals in a research setting AND Certified Vet Technician (CVT) OR Certified Animal Tech (AHT)</li> </ul>	<ul style="list-style-type: none"> <li>- Management (unclassified)</li> <li>- Researcher (unclassified)</li> <li>- <i>Other OHSU Vet/Animal Technician Ladders: Clinical or Surgical</i></li> <li>- Assistant Veterinarian</li> <li>- Veterinary Surgeon</li> <li>- Veterinary Pathologist</li> <li>- Faculty / Professor / Instructor</li> <li>- Outside: Vet Practice Manager/Administrator</li> <li>- ?</li> </ul>
<b>Veterinary Research / Health Technician 2</b>	\$14.51 - \$19.65	<ul style="list-style-type: none"> <li>- Complex animal health care &amp; husbandry; observation, record keeping, &amp; general maintenance</li> <li>- Support specialized research projects; coordinate/manage high volume of tasks</li> </ul>	<ul style="list-style-type: none"> <li>- 3 years experience providing health care for experimental animals in a research setting &amp;</li> <li>- AALAS Lab Animal Tech Certif. <b>OR</b></li> <li>- Certif. Vet Technician (CVT)</li> </ul>	<ul style="list-style-type: none"> <li>- Veterinary Research / Health Tech 3</li> <li>- <i>Other OHSU Vet/Animal Technician Ladders: Clinical or Surgical</i></li> <li>- Outside: Vet Practice Manager/Administrator</li> <li>- ?</li> </ul>
<b>Veterinary Research / Health Technician 1</b>	\$11.66 - \$15.48	<ul style="list-style-type: none"> <li>- Research support duties, record keeping, staff communication</li> <li>- Animal health care procedures</li> <li>- Animal care, cleaning, etc.</li> </ul>	<ul style="list-style-type: none"> <li>- ALAT Certification (Assistant Lab Animal Technician) <b>OR</b></li> <li>- 2 yrs indirect lab animal work</li> <li>- <b>OR</b> 6 months providing husbandry for animals</li> </ul>	<ul style="list-style-type: none"> <li>- Veterinary Research / Health Tech 2</li> <li>- <i>Other OHSU Vet/Animal Technician Ladders: Clinical or Surgical</i></li> <li>- Outside: Vet Practice worker</li> </ul>
<b>Lab Animal Technician 1</b> (possible entry point)	\$11.18 - \$14.81	<ul style="list-style-type: none"> <li>- Routine care (food, bedding, housing) for research animals</li> <li>- Observation &amp; record keeping</li> <li>- May euthanize animals</li> <li>- General maintenance/cleaning</li> </ul>	<ul style="list-style-type: none"> <li>- 6 months work experience with animals, <b>OR</b></li> <li>- ALAT Certification (Assistant Lab Animal Technician) <b>OR</b></li> <li>- 2 yrs indirect lab animal work</li> </ul>	<ul style="list-style-type: none"> <li>- Lab Animal Tech 2</li> <li>- <i>Other OHSU Vet/Animal Technician Ladders: Research/Health, Clinical, Surgical</i></li> <li>- Outside Vet Practice worker</li> <li>- ?</li> </ul>

Note: Job progression is a process not easily reducible to a simple chart; please use this as a tool, and seek further information as needed.

Please see the following resources for more detailed information: (1) OHSU Class Specifications on O-ZONE: [http://ozone.ohsu.edu/hr/managers/spec\\_docs.shtml](http://ozone.ohsu.edu/hr/managers/spec_docs.shtml)

(2) OHSU-AFSCME Comp Plan (7/7/08): <http://ozone.ohsu.edu/hr/docs/newcompplan.pdf> (3) Bureau of Labor Statistics: <http://www.bls.gov/audience/jobseekers.htm>

(4) ☐☐ Oregon Labor Market Information System (OLMIS) - extensive info regarding training programs, employment trends, related jobs, etc.: <http://www.qualityinfo.org/>