


OHSU CAREER PATHWAYS GUIDE

iRecruitment Job Category: **Veterinary**

OHSU Department(s): **Oregon National Primate Research Center (W. Campus) & Comparative Medicine Support (Hill)**

Occupational Skills Ladder: **Healthcare Support: Veterinary Assistants & Laboratory Animal Caretakers (LAB ANIMAL TECH)**

Related Job Classifications / Titles *AFSCME only	Wage / Salary Range 2008-09	Sample Typical Duties & Responsibilities	Minimum Qualifications: Experience, Education, Certifications & Licenses ☐☐	 Possible <i>Next</i> OHSU Jobs & Different Job Ladders with Related Skills at Same or Higher Wage *AFSCME, ONA & Unclassified
Lab Animal Technician 3	\$15.18 - \$20.54	<ul style="list-style-type: none"> - Coordinate assignments & training of lab animal techs - Report performance of lab animal techs to supervisor - Oversee care, care for, and anesthetize & euthanize animals - Misc. technical procedures, record keeping, training, reporting & maintenance duties 	<ul style="list-style-type: none"> - 5 yrs work experience caring for lab animals in research setting & AALAS Laboratory Animal Technologist (LATG) Certification OR - Equivalent combination of training and experience 	<ul style="list-style-type: none"> - Management (unclassified) - Researcher (unclassified) - <i>Other OHSU Vet/Animal Technician Ladders:</i> (a) Clinical, (b) Research/Health, (c) Surgical - Assistant Veterinarian - Veterinary Surgeon - Veterinary Pathologist - Faculty / Professor / Instructor - Outside: Vet Practice Manager/Administrator
Lab Animal Technician 2	\$13.36 - \$17.85	<ul style="list-style-type: none"> - Routine technical procedures with lab animals for research: e.g., assist with surgery prep - Care of lab animals: injections, salves, creams, cleaning - Euthanize animals - Assist in training employees 	<ul style="list-style-type: none"> - 3 yrs work experience caring for lab animals in research setting & Certified AALAS Lab Animal Technician (LAT) OR - Certified Veterinary Technician (CVT) (no work experience required) 	<ul style="list-style-type: none"> - Lab Animal Tech 3 - <i>Other OHSU Vet/Animal Technician Ladders:</i> (a) Clinical, (b) Research/Health, (c) Surgical - Outside: Vet Practice Manager/Administrator - ?
Lab Animal Technician 1	\$11.18 - \$14.81	<ul style="list-style-type: none"> - Routine care (food, bedding, housing) for research animals - Basic health care of lab animals - Observation & record keeping - May euthanize animals - General maintenance/cleaning 	<ul style="list-style-type: none"> - 6 months work experience with animals, OR - ALAT Certification (Assistant Lab Animal Technician) OR - 2 yrs indirect lab animal work 	<ul style="list-style-type: none"> - Lab Animal Tech 2 - <i>Other OHSU Vet/Animal Technician Ladders:</i> (a) Clinical, (b) Research/Health, (c) Surgical - Outside Vet Practice worker - ?
Laborer 1 (possible entry point)	\$10.10 - \$13.35	<ul style="list-style-type: none"> - Routine cleaning and maintenance in areas related to lab animal work 	<ul style="list-style-type: none"> - Basic qualifications vary from one hiring department to another 	<ul style="list-style-type: none"> - Lab Animal Tech 1 - Laborer 2 - ?

Note: Job progression is a process not easily reducible to a simple chart; please use this as a tool, and seek further information as needed.
 Please see the following resources for more detailed information: **(1)** OHSU Class Specifications on O-ZONE: http://ozone.ohsu.edu/hr/managers/spec_docs.shtml
(2) OHSU-AFSCME Comp Plan (7/7/08): <http://ozone.ohsu.edu/hr/docs/newcompplan.pdf> **(3)** Bureau of Labor Statistics: <http://www.bls.gov/audience/jobseekers.htm>
(4) ☐☐ Oregon Labor Market Information System (OLMIS) - extensive info regarding training programs, employment trends, related jobs, etc.: <http://www.qualityinfo.org/>