



OHSU CAREER PATHWAYS GUIDE

iRecruitment Job Category: **Veterinary**

OHSU Department(s): **Oregon National Primate Research Center**


Occupational Skills Ladder: **Healthcare Support: Veterinary Assistants & Laboratory Animal Caretakers (CLINICAL VET TECH)**

| Related Job Classifications / Titles *AFSCME only | Wage / Salary Range 2008-09 | Sample Typical Duties & Responsibilities | Minimum Qualifications: Experience, Education, Certifications & Licenses  |  Possible <i>Next</i> OHSU Jobs & <i>Different Job Ladders</i> with Related Skills at Same or Higher Wage *AFSCME, ONA & Unclassified |
|--|--------------------------------|--|---|---|
| Clinical Veterinary Technician 3 | \$17.50 - \$23.71 | <ul style="list-style-type: none"> - Coordinate assignments, training, schedules of vet techs - Computer: design data entry templates, spreadsheets, etc. - Triage, nursing & critical care of research animals - Surgical procedures - Many tech 1 & 2 tasks | <ul style="list-style-type: none"> - HSDiploma/GED, State Veterinary Technician Certif. (Vet Med. Exam Board) - AALAS Certified Lab Animal Technologist (LATG) - 6 yrs animal care work exper. in vet hospital or lab animal facility, incl. 4 yrs. clinical | <ul style="list-style-type: none"> - Management (unclassified) - <i>Other OHSU Vet/Animal Technician Ladders: Surgical or Research/Health</i> - Assistant Veterinarian - Veterinary Surgeon - Veterinary Pathologist - Faculty / Professor / Instructor / Researcher - Outside: Vet Practice Manager/Administrator |
| Clinical Veterinary Technician 2 | \$15.18 - \$20.54 | <ul style="list-style-type: none"> - Most tech 1 duties, plus an emphasis on more complex animal health, hospitalized patient care & training - Minor surgical procedures | <ul style="list-style-type: none"> - HSDiploma/GED, State Vet Technician Certif. (Vet Med. Exam Board) & AALAS Lab Animal Technician (LAT) Certif. - 3 yrs animal care exper. vet hospital/lab, 2 yrs. clinical | <ul style="list-style-type: none"> - Clinical Vet Tech 3 - <i>Other OHSU Vet/Animal Technician Ladders: Surgical or Research/Health</i> - Outside: Vet Practice Manager/Administrator - ? |
| Clinical Veterinary Technician 1 | \$12.20 - \$16.22 | <ul style="list-style-type: none"> - Clinical care & nursing for lab animals: e.g., triage, catheter, collect fluid & tissue samples, venipuncture, medications, etc. - Misc. observation & record keeping, loading, cleaning, etc. | <ul style="list-style-type: none"> - HSDiploma/GED, State Vet Technician Certif. (Vet Med. Exam Board) & AALAS Lab Animal Technician (LAT) Certif. - 1 year animal care exper. vet hospital/lab, 6 mos. clinical | <ul style="list-style-type: none"> - Clinical Vet Tech 2 - <i>Other OHSU Vet/Animal Technician Ladders: Surgical or Research/Health</i> - Outside: Vet Practice worker - ? |
| Lab Animal Technician 1 (possible entry point) | \$11.18 - \$14.81 | <ul style="list-style-type: none"> - Routine care (food, bedding, housing) for research animals - Basic health care of lab animals - Observation & record keeping - May euthanize animals - General maintenance/cleaning | <ul style="list-style-type: none"> - 6 months work experience with animals, OR - ALAT Certification (Assistant Lab Animal Technician) OR - 2 yrs indirect lab animal experience | <ul style="list-style-type: none"> - Lab Animal Tech 2 - <i>Other OHSU Vet/Animal Technician Ladders: (a) Clinical, (b) Research/Health, (c) Surgical</i> - Outside Vet Practice worker - ? |

Note: Job progression is a process not easily reducible to a simple chart; please use this as a tool, and seek further information as needed.

Please see the following resources for more detailed information: **(1)** OHSU Class Specifications on O-ZONE: http://ozone.ohsu.edu/hr/managers/spec_docs.shtml

(2) OHSU-AFSCME Comp Plan (7/7/08): <http://ozone.ohsu.edu/hr/docs/newcompplan.pdf> **(3)** Bureau of Labor Statistics: <http://www.bls.gov/audience/jobseekers.htm>

(4)  Oregon Labor Market Information System (OLMIS) - extensive info regarding training programs, employment trends, related jobs, etc.: <http://www.qualityinfo.org/>